



FINGESCON
PROJECT MANAGEMENT AND INVESTMENT

Business Group

The Secret is in the vision





ABOUT US

FINGESCON – Project and Investment Management, was founded in 2011 in the Province of Luanda, with his headquartered in the municipality of Ingombota, Guilherme Pereira Inglês Street, with an office in the municipality of Maianga, Travessa da Sorte, building n° 20, 4th floor, apartment n° 14. We are involved in various investments across multiple sectors of the Angolan economy, specializing in Business Management.

We act as strategic business partners, offering smart solutions to achieve sustainable success both nationally and internationally.

Our companies are managed with a focus on organizational efficiency, sustainable development, and medium- to long-term social impact, across various sectors such as: Oil and Gas, Project Management and Services, Communication and Marketing Services, Accounting, Administrative and Human Resources Services, Civil Construction and Engineering Services, Cleaning and Basic Sanitation Services, Hospitality and Tourism, Transport and Logistics, Agro-industry and Fisheries, and the Textile Sector.

VISION

To be a global benchmark business group in Project and Investment Management, making a significant contribution to economic and social development, and generating employment worldwide.

MISSION

To identify innovative projects, business opportunities, and invest in sustainable solutions that promote development and sustainable growth, aimed at enriching both individuals and companies.

To provide services with a high standard of quality and efficiency, ensuring comfort, exceeding customer expectations, and driving continuous improvement in our work and results, through a highly qualified and professional workforce.

OUR VALUES

- 🔗 VISIONARY
- 🔗 DYNAMISM
- 🔗 HONESTY
- 🔗 TRANSPARENCY
- 🔗 FOCUS
- 🔗 PERSISTENCE
- 🔗 PERSEVERANCE
- 🔗 DISCIPLINA
- 🔗 STRATEGIC
- 🔗 DISCIPLINED
- 🔗 LOYALTY

- 🔗 RESPONSIBILITY
- 🔗 CREATIVITY
- 🔗 LEADERSHIP
- 🔗 DISCIPLINE
- 🔗 RIGOR
- 🔗 RESILIENCE
- 🔗 CONSISTENCY
- 🔗 INNOVATIVE
- 🔗 DETERMINED
- 🔗 INTEGRITY
- 🔗 SOLIDARITY
- 🔗 PATRIOTISM



FÓLIÓ



OUR PARTNERS

- National Oil, Gas and Biofuels Agency (ANPG)
- Government of the Republic of Angola – specifically in the provinces of Luanda, Cubango, Cuanza Sul, Zaire, and Huambo
- INAPEM
- Luanda Entrepreneur Academy
- BNI Bank
- Lenosk – Service Provider
- Rivervia
- Tamaku Organization, Ltd.
- Profexcel
- Guinny – Service
- QS Line Marketing
- Calêndula de Angola
- Excelente Veste
- CINEPI – Business Incubation, Research, Projects and Investment Center
- Soloshine
- Receita Real



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AREAS OF OPERATION

OIL AND GAS

FINGESCON adopts a rigorous regulatory compliance system, ensuring full adherence to the laws and requirements applicable to the oil and gas sector in Angola.

As a company certified by the ANPG (nº 5417315800 / CL-ANPG/2022), it operates with full transparency, ethics, and responsibility, strictly observing environmental, tax, labor, and safety regulations.

Our commitment to compliance strengthens the trust of our partners, ensures sustainability, and mitigates operational and legal risks.





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**SERVICE PROVISION, PROJECT
MANAGEMENT, AND INVESTMENT**



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PROJECT MANAGEMENT AND INVESTMENT

We offer a comprehensive range of solutions to facilitate and support projects through different stages:

- **Project Planning:** From initial concept to implementation.
- **Investment Consulting:** Strategic analysis and resource allocation to optimize returns.
- **Portfolio Management:** Organization and oversight of multiple projects simultaneously.
- **Feasibility Analysis:** Financial and technical assessment studies of ventures.
- **Fundraising:** Identification of funding sources and strategic partners.
- **Execution and Monitoring:** Continuous control of project progress and quality.

A group of four business professionals (three men and one woman) are shown in a meeting, looking at a laptop screen. The image is overlaid with a semi-transparent red layer. A white network diagram with circular nodes and connecting lines is visible in the background, particularly on the right side.

**PUBLIC SECTOR CONSULTING (CINEPI)
(CENTRO DE INCUBAÇÃO, NEGÓCIOS, ESTUDOS, PROJECTOS E INVESTIMENTOS.)**

The Business Incubation, Research, Projects and Investment Center (CINEPI) is a FINGESCON initiative dedicated to the incubation of virtual and residential businesses. Its main goal is to transform promising ideas and ventures into real and sustainable businesses through project management supported by internal resources, donations, and external financing. the objectives are:

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- A group of business professionals in a meeting, with a red overlay and a line graph. The background shows several people in business attire, some looking at a laptop screen. A red line graph with circular markers is overlaid on the image, extending from the bottom left towards the center. The text is white and lists various goals and activities related to supporting startups.
- Support small and medium-sized enterprises in their early or startup stages
 - Incubate ventures and service-based startups throughout the country
 - Develop resilient, professional, and value-driven entrepreneurs
 - Promote a culture of innovative entrepreneurship
 - Identify, train, and select entrepreneurs with innovative project, process, or service ideas that have market potential, technical feasibility, and economic viability
 - Offer qualified mentoring, training, and hands-on experience in entrepreneurship to refine ideas, prototypes, and business models
 - Provide specialized consultancy in management and leadership
 - Build business partnerships with stakeholders to enhance the success of startups in their early phases
 - Strengthen the capacity of the incubator as an intermediary startup institution
 - Manage projects and train companies to become sustainable and profitable

A group of four business professionals in a meeting, looking at a laptop. The image is overlaid with a red tint and a network diagram consisting of white lines and circular nodes. The text is centered on the left side of the image.

FEATURED SERVICES:

Business Incubation and Entrepreneurship
Consulting Services
Co-working
Product and Service Development
Professional Training
Feasibility Studies
Project Incubation

COMMUNICATION AND MARKETING SERVICES

360° COMMUNICATION AND MARKETING

We offer complete and integrated solutions in advertising, brand development, and brand management. We specialize in audits, consulting, and the creation of Marketing Plans focused on results and market differentiation.

We develop brands with personality, attitude, and reputation. More than just building visual identities, we craft brand personalities that stand out and connect with the public. We work with cross-functional strategies and implement them with consistency and creativity.

Innovative Visual Projects



WE CREATE VISUAL SOLUTIONS TAILORED TO MARKET DEMANDS, INCLUDING:

- Printed and digital visual communication
- Visual identity and signage
- Graphic and audiovisual projects
- Continuous online connectivity and presence

Key Services:

- Design and Creative Development
- Advertising Campaigns
- Digital Marketing and social media
- Brand Activation
- Sponsorship Marketing
- Branding
- Marketing Audits and Consulting
- Marketing Plan Development
- Graphic and Audiovisual Projects
- Printed and Digital Signage

ACCOUNTING SERVICES

We provide strategic business support, contributing to effective decision-making in administrative and financial management.

Key Services:

- Tax and Fiscal Advisory: Full support in organizing and submitting tax obligations and making payments.
- Document Management: Assistance in organizing and controlling accounting and financial documentation.
- Corporate Financial Planning: Personalized support for micro, small, medium, and large companies in making effective financial decisions.

SPECIALIZED SERVICES

Accounting and Auditing

- Organization of company files
- Structuring and organizing accounting systems
- Account closings and issuance of accounting reports
- Auditing of accounts and financial compliance



FINANCIAL CONSULTING

1- STRATEGIC SOLUTIONS:

- Evaluation of assets, investments, and divestment projects
- Structuring of financing and fundraising
- Corporate economic and financial analysis
- Tax and financial accounting consulting
- Payroll processing and management

PROFESSIONAL TRAINING

- Labor Market Readiness:
 - Practical training in accounting, auditing, and taxation
 - Business plan development
 - Training in financial analysis and decision-making

ADMINISTRATION AND HUMAN RESOURCES

Consulting and Training in People Management, focused on the technical and professional development of employees to promote sustainable organizational growth.



MAIN SERVICES PROVIDED:

- Technical and professional training in Human Resources topics
- Job description, activities, and competency mapping
- (Occupational Qualifier)
- Competency mapping and assessment
- Performance appraisal based on competencies, objectives, and targets
- Benefits and rewards planning aligned with performance evaluations
- Career path planning, review, and implementation
- Individual Development Plan (IDP) implementation
- Workplace safety, health, and hygiene
- Implementation of workplace safety rules
- Establishment of workplace accident and occupational disease prevention
- committees
- Emergency services and fire evacuation safety plans
- Fire brigade services
- Social security rights and guarantees
- Enrollment in mandatory social protection programs
- Social benefits assurance

RECRUITMENT AND SELECTION

Internal and external recruitment (online and offline channels)

Profile alignment with job descriptions

Interviews (behavioral analysis)

Testing processes

Selection of top candidates for hiring

Selection of top candidates for hiring

HUMAN RESOURS MANAGEMENT AND ORGANIZATIONAL CLIMATE CONSULTING

Document analysis

Identification of non-conformities and irregularities

Process confirmation and resolution

Maintenance and assessment of all Human Resours processes.

LEGAL COMPLIANCE AUDIT IN HUMAN RESOURS PRACTICES

Verification of legal compliance in document organization

Technical analysis

Report delivery with actionable recommendations

CIVIL CONSTRUCTION AND ENGINEERING

We offer complete and integrated civil construction solutions – from foundation to finishing – with a focus on quality, safety, and deadlines. We handle residential, commercial, and institutional projects, always with professionalism and innovation.

MAIN SERVICES PROVIDED: CIVIL CONSTRUCTION

- Construction of residential, commercial, and industrial buildings
- Execution of public and private works
- Rehabilitation and expansion of infrastructure
- Work inspection and project management
- Modular and sustainable construction

EQUIPPING PUBLIC AND PRIVATE BUILDINGS

- Installation of electrical, hydraulic, and climate control systems
- Fire safety equipment
- Technical outfitting for offices, schools, hospitals, and industrial units

CLEANING AND BASIC SANITATION SERVICES

We provide complete and sustainable solutions in urban cleaning, environmental hygiene, and sanitation, contributing to public health, social well-being, and environmental preservation.

MAIN SERVICES PROVIDED:

- Solid waste collection
- Building cleaning
- Biosafety materials
- Household solid waste collection programs



TRANSPORT AND LOGISTICS

We offer complete transportation and logistics solutions focused on efficiency, punctuality, and safety. We serve both individuals and businesses with personalized services tailored to specific client needs.

MAIN SERVICES PROVIDED:

- Goods Distribution
- Road Transport
- Personalized Taxi Services



HOSPITALITY AND TOURISM SECTOR

We deliver tailored solutions in hospitality and leisure with a focus on excellence, innovation, premium service, and customer experience. Our entrepreneurial and results-driven approach boosts our capabilities, fosters client loyalty, and strengthens our market presence.

We operate strategically across tourism segments, delivering high-value, scalable experiences that combine comfort, efficiency, and elevated service standards. Our commitment is to generate value and build long-term connections – transforming each stay into a unique and unforgettable experience.

MAIN SERVICES PROVIDED:

- Hospitality
- Catering and Event Halls
- Food Service



AGRIBUSINESS AND FISHERIES SECTOR

We offer integrated and sustainable solutions in agribusiness and fisheries, supporting economic development, food security, and value generation across production chains.

MAIN SERVICES PROVIDED:

- Agriculture and Livestock
- Fisheries
- Trade

TEXTILE SECTOR

We specialize in fashion, design, and textile production, offering creative, tailored solutions for those seeking quality, authenticity, and style. We handle everything from customized garments to personal style consulting – always focusing on quality, comfort, and visual identity.

Main services provided:

- Apparel
- Personal Styling
- Sewing





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DO YOU WANT BE A BUSINESS LEADER, OR DO YOU WANT TO BE A BUSINESS BOSS?

IT´S OUR RESPONSIBILITY TO SERVE YOU .



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